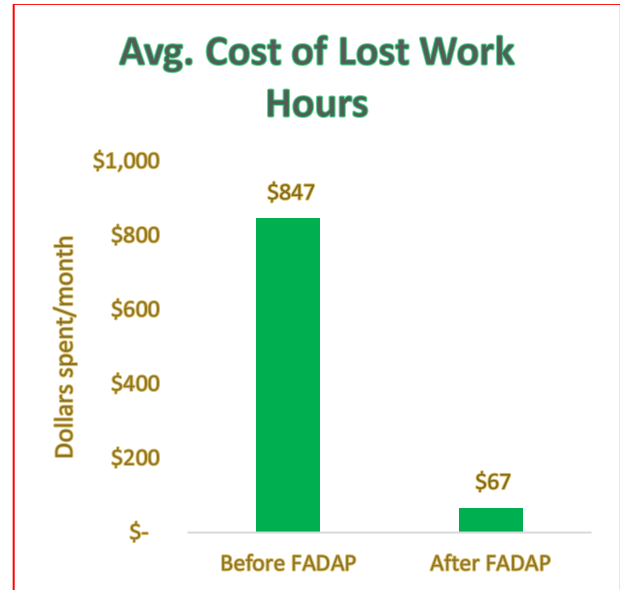
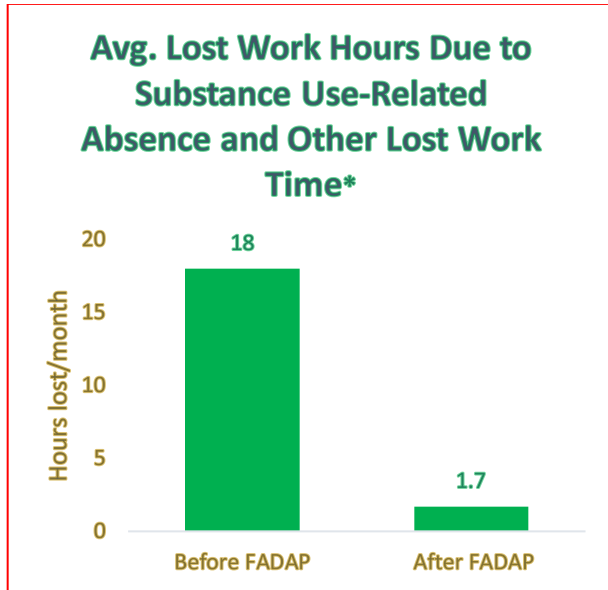


Return on Investment (ROI) and FADAP

Flight Attendants who engaged in Flight Attendant Drug and Alcohol Program (FADAP) treatment and returned to work, significantly improved performance in multiple key areas.

1. Adherence to safety procedures and compliance with FAA & company policies
2. Rapport with management, coworkers, and customers
3. Professionalism, presenteeism, and reliability



* Based on average Flight Attendants' wage ranging between \$43.71 - \$49.09 per hour. (Min wage = \$12.00; Max wage = \$99.00)

FADAP data has shown decreases in lost work time by 90% per month and reduction of the cost of lost work hours by \$780 per month on average.

What do Flight Attendants say about FADAP-referred Treatment Centers?

